



2015 Annual Report

Dear Friends,

2015 was an amazing year for TACID, and I am very excited to have been part of that. We experienced an increase in the number of participants involved in our programs; with additional designated funds we were able to purchase items for programs and groups that had been on the wish list for years; we worked with our 23 partner organizations to provide even more opportunities for participants. I spent time talking with participants and staff, learning from them, and hearing their hopes and dreams for the future of TACID.



Focusing on funding and stabilizing the organization has required a great deal of my time. I have met with funders to describe the amazing activities that occur here, and the "community" that is feeding the very heart and soul of the participants. Fortunately, we are starting to turn the corner, and are getting funders, and individuals engaged in the work of TACID. This is an exciting time, very full, rich and fresh with new opportunities, and interest.

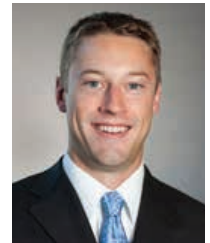
As we move forward my hope is to engage and educate the community about what is available at TACID. We want everyone to understand what happens here, and how they can become involved in services, or in giving back to our community through volunteering. I invite you to take a few minutes to come and get a tour, meet with me, talk with staff, and hear about the wonderful work being done.

Best Wishes,

A handwritten signature in cursive script, reading "Nola B. Renz".

Nola B. Renz, Executive Director

This past year has been TACID's most exciting in recent memory. On June 8, 2015, Nola Renz took the helm as our Executive Director and immediately filled the building with positive energy. She hit the ground running, supporting the Board as we pressed forward to reinvigorate our annual fundraising luncheon; the event occurred on October 2, 2015, with participants sharing their success stories and Attorney General Bob Ferguson serving as the keynote speaker. Despite a short timeline for planning and organizing, TACID netted \$28,000 in unrestricted funds. In 2016 we hope to capitalize on the momentum from the 2015 event and increase attendance even further.



A professionally facilitated joint staff-board retreat occurred on November 11, 2015, which Nola used as a springboard for our 3 year Strategic Plan. One of our short-term goals (revitalization of the TACID Center) was essentially accomplished in December, when donor funding provided for repainting and carpet replacement in critical areas of the building. On May 21, 2016, TACID hosted a work party with staff, board, participants, and volunteers all pitching in to clean and tidy the exterior of the building, sidewalks, and flowerbeds.

On behalf of TACID's Board of Directors, Staff, and participants, we are grateful for all the community and volunteer support we have received throughout the year. With your continued backing, we look forward to great things in the years to come.

Sincerely,

A handwritten signature in cursive script, reading "Nathan Roberts".

Nathan Roberts, Board President



“TACID is the only place where I feel unconditional love and acceptance.”
- Participant

“The greatest accomplishment is not in never failing, but in rising again after you fall.” - Vince Lombardi

WHO AND HOW WE SERVED IN 2015

2,441 Participants

Participants engaged in groups, activities, classes, services and programs at TACID in 2015.

3,842 Hours

Nearly 4,000 hours of support groups, activities, and classes provided at TACID this year. They include a broad variety of options such as: Art in Recovery, Bipolar Support Group, Healing Rhythm Drum Circle, Hope for Depression, Schizophrenia Support, Seizure Support, TACID Cooks, Tai Chi Class, Stress and Anxiety Group, Friday at the Movies, Braille Class, and a variety of additional opportunities. These are held at various times during the week, weeknights, and some weekends. Check our calendar at TACID.ORG for more information.

10,983 Services Provided

Participants attended nearly 11,000 Services provided at TACID. This includes all of the Wellness & Recovery group meetings, classes, workshops, activities, Information and Referral services, and our Mental Health Ombudsman services.

8,700 Volunteer Hours

TACID has amazing volunteers. With a staff of 6.25 FTE, volunteers are essential to help us meet the needs of our participants. Volunteers serve as Front Desk Receptionist, Trained Group Facilitator, Trained workshop and/or Class Leader, Back Office Support, Room 2 Supervision, inside and outside Maintenance, etc.

“If you want to awaken all of humanity, then awaken all of yourself, if you want to eliminate the suffering in the world, then eliminate all that is dark and negative in yourself. Truly, the greatest gift you have to give is that of your own self-transformation.”
- Anonymous

TACID MISSION

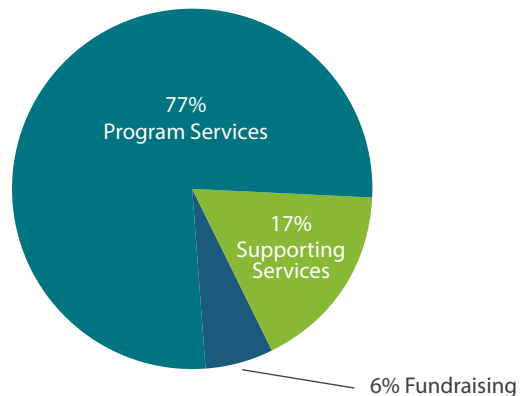
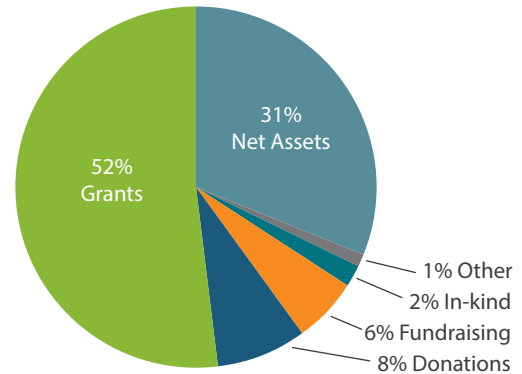
TACID'S mission is to promote the independence of individuals with disabilities through peer support, advocacy, and self-sufficiency programs.

VISION

TACID empowers people with disabilities to utilize their strengths and abilities to create and enhance the lives they choose through programs, community and volunteering.

OUR FINANCIALS

Income	
Grants	\$317,841
Donations	\$ 52,669
Fundraising	\$ 39,925
In-Kind	\$ 9,824
Other	\$ 4,099
Net Assets released from Restriction	\$186,606
TOTAL REVENUE	\$610,964
Expenses	
Program Services	\$529,759
Supporting Services	\$115,727
Fundraising	\$ 41,688
TOTAL EXPENSES	\$687,174
<i>Change in Net Assets</i>	<i>(\$76,210)</i>



DONORS

We want to thank our 2015 donors. Your contributions allow us to continue providing much needed services and programs for our participants. We attempt to list all of our contributors, if your name was omitted, we sincerely apologize.

INDIVIDUALS

Michael Ake
John Anderson
John Bailey
Eleanor Baker
David Bemiller
Benevity One World
Sally Bose
Julian Bray
Connie Brown
Sharon Christor
City of University Place
Becky Cleary
Michael Colwell
Connelly Law Offices
Denise Cooksey
Jeannie Darneille
Don & Peg Doman
Marsha Doman-Masters
Pete Donor
Pam Duncan-Pierce
Joan Eads
Morgan Edrington
Richard Ellingson
Brien Elvins
Gina Evans
Robert Ferguson

Pat Flynn
Mandon Foley
JoAnn Fritsche
Evan Fuller
Rick Fuhrman
Hal Geiersbach
Mary Glenn
Carolyn Glover
Kristine Grant
Deb Hagemann
Laura Hagemann
Lynnette Hansen
Jim Harris
Michael Henson
Marilee Hill-Anderson
David Hoffman
Marion Hogan
Ryan Horan
Vince Horan
Kevin House
Robyn Hovies
Deb Irwin
Laura Jacobson
Laurie Jinkins
Arnold Kammeyer
Bob Katika
Gary Klein

Kara Knaebel
Randy Lert
Mark Lindquist
Sue Lord
Karyn Lund
Karen Mauren
Bob McCutchan
Brian Molby
Mom Chengfar
Teri Moore
Kate Naeseth
Pat Nelson
Gerrit Nyland
Randall Olson
Norma Owens
Peggy Palmer
Nan Peele
Barbara Perkins
Michael Philichi
Ted Philichi
Steve Pierce
Anna Price
Nola Renz
Karen Roberts
Nathan Roberts
Barbara Rummell
Janet Runbeck

John Scalmanini
Betty Schweiterman
Amanda Searle
Mark Starnes
Ron Stone
Mesa Winter
Anonymous (1)

ORGANIZATIONS

Adult Children Anonymous
Assistance Dog Club of Puget Sound
City of Tacoma
Collins
DaVita
Friday's Adult Child
Greater Tacoma Community Foundation
Health Care Providers Council
Hearing Loss Association of Tacoma
Hultz/Bhu Engineers
KeyBank Foundation
Lutheran Home & Retirement Community
Knights of Columbus
Korsmo Construction
NAMI
OPTUM
Pierce County Association of the Blind
Sound Credit Union
Tacoma Lutheran

OUR PROGRAMS



The Wellness & Peer Support Program This program at TACID offers Peer Support Groups focused on wellness, recovery and resiliency for people with both visible and invisible disabilities. The Peer Support Model is an evidence-based practice for building hope, empowerment and social connection through the sharing of common experiences, challenges and solutions between peers. The Wellness & Peer Support Program also provides connections for TACID members to a wide variety of community resources as needed. TACID also offers informal social gatherings and events that help create a supportive community.



The Mental Health Ombuds Service for Pierce County is available at TACID and assists individuals who are enrolled in Medicaid-funded mental health services to resolve grievances with their mental health provider. The degree to which the Ombuds service is involved varies and is up to the individual requesting the services.



Information & Referral Services These services provide in-depth information about community resources to people with disabilities, their family members, friends and providers. This service connects people to programs and supports primarily in the Pierce County Area.

HOW TO GIVE TO TACID

DONATE

Donors provide the power for the organization. When you donate you make it possible for us to keep the lights on, purchase supplies, train volunteers, hire and keep qualified staff, and have engaging groups and activities. Thank you! Because these things couldn't happen without your generous support.

1) Donate online: [TACID.org/donate](https://www.tacid.org/donate)

2) Mail a check: 6315 S. 19th Street | Tacoma, WA 98466

3) Amazon Smile: Make TACID your charity of choice

VOLUNTEER

We are able to provide the wide range of activities, groups, workshops, and day to day care because of our volunteers. Consider taking time to share your gifts and talents with us. For more information contact Marsha at marsha@tacid.org

LIST OF OPPORTUNITIES

- Assistance with soft skill learning
- Identification and development of natural skills
- Internal at organization
- Board members

BOARD OF DIRECTORS

Nathan Roberts – President
Michael Philichi – Vice President
John Bailey – Treasurer
Deb Hagemann – Secretary
Bill Niemi – Board Member
Jo Ann Fritche – Board Member
Ryan Horan – Board Member
Kelly Stokes – Board Member
Morgan Edrington - Board Member
Norma Owens - Board Member
Gregg Warren - Board Member

CURRENT STAFF

Nola Renz – Executive Director
Patty Dunham - Executive Assistant
Charrise Oden – Accountant
Mesa Winter – Wellness & Peer Support Program Manager
Carolyn Glover – Mental Health Ombuds Services
Barbara Glenn-Williams – Information & Referral Specialist
Anne Clay – Wellness & Peer Support Specialist
Marsha Doman-Masters – Administrative Assistant
Lori Allison – Office Assistant
Tammy Tison – Office Assistant